



LEROY

ȘI ASOCIAȚII

Reputation is our most
valuable asset.

We earn it every day and we have been
doing so for over
20 years.

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ABOUT US

The choices we make – for our clients, our Firm, our communities and ourselves are guided by the values and principles we stand for.



LEGAL 500

“ Derivatives mandates are a key area of expertise for Leroy și Asociații's team.

IFLR 1000

“ Excellent service. The best law firm to advise us.

CHAMBERS
EUROPE

“ They are business oriented and understand their role to support negotiations and not create a burden. They have helped us find solutions when it seemed negotiations were going nowhere.

Our Reputation Our History Our Team

At Leroy și Asociații our **reputation** is our most valuable asset. We earn it every day and we have been doing so for over 20 years.

Originally set up as the local office of **Gide**, Leroy și Asociații has gained national and international recognition for its contribution to some of the most significant investments and transactions in Romania.

Our team of lawyers, led by **Bruno Leroy** and **Andreea Toma** has been involved in major national and cross-border deals and projects, advising clients on the local challenges and the regional complexities while having access to an international network of partners.

BANKING & FINANCE

After being involved in the first Romanian law governed syndication, we have been constantly advising lenders, borrowers and investors on complex local and cross-border financings.

CORPORATE M&A

Our team is highly experienced in advising on domestic and cross-border transactions, including mergers and acquisitions, joint ventures and equity investments and divestments. We advised the world's leading dairy products company on the acquisition of Albalact, the largest Romanian dairy producer and on all transactional, regulatory and antitrust aspects of this deal.

COMPETITION

We advised Lactalis, one of the largest dairy producers worldwide, with the merger control proceedings relating to the acquisition of Covalact, a prominent Romanian dairy producer. In addition to their legal advisory role, our team has represented clients before the Romanian and European competition authorities and Romanian courts.

REAL ESTATE

Our team has extensive experience in assisting clients on complex real estate real estate acquisition, development and construction projects, including high profile real estate financing in the Romanian market. Leroy și Asociații advised the Romanian subsidiary of a global energy company on the acquisition of a large bitumen production facility located in Romania.

PROJECTS

Our firm has been involved in some of the most high profile privatizations in Romania and in some of the largest public investment projects in infrastructure and outsourcing of public services. We advised the local subsidiary of the world's leading helicopter manufacturer in two public procurement procedures launched by the General Inspectorate for Emergency Situations for the purchase of light, medium and heavy multifunctional helicopters.

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OUR LEGAL PRACTICES

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CAPITAL MARKETS

We issued the first Romanian netting opinion, which was published on ISDA's website for the benefit of all ISDA members. Our team regularly advises major international banks and financial institutions. We advised the International Finance Corporation in connection with the initial public offering (IPO) and listing on the Bucharest Stock Exchange of Purcari Wineries.

ENERGY & NATURAL RESOURCES

We have been involved in some of the most important Romanian energy privatisations and we pride ourselves on providing strategic legal advice to the leading market players. Advising the leading American group acting in the oil & gas sector in connection with setting up a joint venture with one of the two major players on the upstream oil & gas market in Romania.

INTELLECTUAL PROPERTY & DATA PROTECTION

Our IP team has a wide perspective on both national and European aspects of intellectual property law. Our firm advised a major French radio group in front of the Romanian State Office for Inventions and Trademarks in the opposition proceedings against a major Russian oil company in order to hinder the registration by the latter company of similar international trademark.

EMPLOYMENT

Our team benefits from a wide range of experience on handling employment related issues likely to arise in the context of complex operations. Advising a world's leading company activating in the field of innovative, seamlessly integrated insurance and assistance services and solutions, part of an international insurance group, in connection with various employment matters.

DISPUTE RESOLUTION

Our Dispute Resolution team has outstanding experience in litigation and arbitration. Our firm advised & represented a leading Romanian group operating in the natural gas distribution and supply in South-Eastern Romania in a series of litigation cases initiated against the National Authority regulating the Energy sector in Romania (ANRE), regarding regulated prices and tariffs.

WHY

CHOOSE

US

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LEROY ȘI ASOCIAȚII

1997

EXCELLENCE

Not just great ideas, but a brilliant execution, communicated in a way that is both intuitive and fully celebrates the magic of our initial plan.

RELIABILITY

Through the quality of our cases, the commitment for our clients and the excellent know-how of each practice areas, we are dedicated to our clients and to our team.

TAILORED ADVICE

People crave to be able to connect with a human being, rather than a vast, impersonal blob. Our service is personal, aligned with the needs and aspirations of our clients, understanding & adapting to their business.

INNOVATION

We are constantly improving ourselves in order to make the business and social world a better place.”

WORK HIGHLIGHTS

Banking & Finance

- Advising an international group on setting up local security interests in relation to a EUR 130 million LBO transaction.
- Advising a renowned French banking group on all Romanian law matters in connection with the delivery of a bulk carrier vessel, the acquisition of which was financed by a USD 44.6 million syndicated loan facility made available by our client to one of the companies of a large Greek shipping group.

Capital Markets

- Advising a Romanian bank on the issuance of bonds worth EUR 200 million listed on the Luxembourg regulated market.
- Advising the International Finance Corporation in connection with the initial public offering (IPO) and listing on the Bucharest Stock Exchange of MedLife SA.

Corporate M&A

- Advising the International Finance Corporation in connection with the initial public offering (IPO) and listing on the Bucharest Stock Exchange of MedLife SA. Advising an international financial institution in connection with the initial public offering (IPO) and listing on the Bucharest Stock Exchange of MedLife SA. This was the largest IPO of a private company on the Bucharest Stock Exchange at that time.
- Advising the Romanian subsidiary of a France-based group, present in the sectors of cosmetics, textile-clothing, household and nutrition products in connection with the acquisition of 100% of the share capital of a distributor in Romania operating 40 stores.

Competition

- Advising Lactalis, one of the largest dairy producers worldwide, with the merger control proceedings relating to the acquisition of Covalact, a prominent Romanian dairy producer.
- Representing a major Romanian company in the energy sector during an investigation carried out by the European Commission – The Directorate-General for Competition, concerning an abuse of dominance.

Dispute Resolutions

- Advising a group of 41 companies active in the wind energy field, in connection with the insolvency proceedings of this group of companies.
- Advising a leading German company operating in the scrap metal recycling sector in connection with the execution of a decision rendered against a Romanian company by the International Court of Arbitration of Paris.

Employment

- Advising a prominent Romanian company in the oil and gas industry throughout the successful negotiations, revision and alignment of a collective bargaining agreement to apply at the company's level, in the context of a transfer of business (and corresponding employees) from the leading oil and gas company in Romania.
- Successful assistance and representation of a prominent British multinational consumer goods company in the litigation initiated by the former employee having as object an appeal against the individual dismissal.

Just to name a few

WORK HIGHLIGHTS

Just to name a few

Real Estate

- Advising the lender on a EUR 46.5 million financing for the development of a shopping mall (including a hypermarket, a commercial gallery and entertainment areas). This is one of the largest real estate financings in Romania in 2012.
- Advising a joint-venture between Greek and Israeli investors on the EUR 71 million on the acquisition of several plots of land and buildings in Bucharest, the preparatory works to be carried out for the subsequent development of a mixed-use real estate project, as well as the partial financing of the acquisition and development costs.

Intellectual Property

- Advising a major French radio group in front of the Romanian State Office for Inventions and Trademarks in the opposition proceedings against a major Russian oil company in order to hinder the registration by the latter company of similar international trademark.
- Advising an important international agro-business group on negotiating and drafting trademarks license and transfer agreements in connection with its acquisition of a leading dairy producer in Romania.

Projects & Infrastructure

- Advising a consortium of two leading Romanian banks on a EUR 100 million financing for the development and modernisation of the Henri Coandă Bucharest International Airport.
 - Advising a high profile company in the energy sector on the participation (by equity and other forms of financing) in the project for the construction, development and operation of the 3rd and 4th units of Cernavodă nuclear power plant.

Energy & Natural Resources

- Advising a leading Spanish energy company on the privatisation process of Electrica Muntenia Sud, one of the largest Romanian electricity companies in charge of the electricity distribution and supply for the Bucharest, Ilfov and Giurgiu areas. This was one of the largest privatisation operations that ever took place in the Romanian electricity sector.
- Advising an international company specialising in resources optimization, operations restructuring and production enhancement techniques in relation to a broad range of day-to-day sector-specific legal matters related to their performance under the PEC they have been awarded by the largest oil and gas company in South-Eastern Europe.

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